

Trade Warriors™ Program Overview

The Trade Warriors™ program will bridge the gap between transitioning Military Veterans and Trane Dealers nationwide. The program will provide rewarding careers for qualified technicians, and help Trane Dealers grow their business.

6 MONTHS PRIOR TO MILITARY SEPARATION



RECRUIT

- Trade Warriors Program Recruiter at Fort Bragg (NC)
- Finds and screens candidates for the program
- Schedule interviews with dealers and candidates



TRAIN

- 8 weeks (300+ hours) training at Trane Trade Warriors Learning Lab at Fort Bragg
- EPA and NATE certifications
- Cohort Max = 20 service members



HIRE

- Dealers will make selection of new hire before start date of training
- Start date will coincide with class graduation date and the soldier's separation from active duty
- *Trade Warrior Dealer Cost: \$8,000 (co-op eligible, up to 70%, *of dealers available funds)*



EMPLOY

- Military pays cost of move to Home of Record (or equivalent)
- Some states may offer tax incentives for hiring veterans



It's Hard To Stop A Trane.

- Funding Trade Warriors Program
- Secure and provide facilities, equipment and tools
- Program Management



- Recruitment, screening, interview coordination, and transition services
- Work with dealers to determine hiring needs
- Promote program with active-duty military



- Create and maintain training lab and curriculum
- In-class and virtual training
- Schedule classes and trainers

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