

Improve Your Time-To-Fill with RPO



NEGATIVE EFFECTS OF HIGH TIME-TO-FILL



Time-to-fill is the number of days between a requisition's launch date and offer acceptance date.

Orion Talent Impact on Time-to-fill



30%

Reduced Time-to-fill

- ✓ Alignment - Proper alignment on positions between hiring manager and recruiting team.
- ✓ Effective Sourcing - Building a strong sourcing strategy leads to a quicker hiring process.
- ✓ Streamline Process - Streamline and automate all relevant functions of the recruiting and onboarding process.
- ✓ Workload Balance - A fully functioning workforce improves employee morale and productivity.

aggreko

Exceeds time to fill target by 36 days on average.

*** Hanger**

Decreased time to fill by 22% over 3 year partnership - from 52 to 41 days.

ForgeRock

Successfully filled highly technical roles with an average time-to-fill of 35 days.

RUSH ENTERPRISES

Reduced time to fill from 47 to 30 days.