

Reduce Your Turnover With RPO

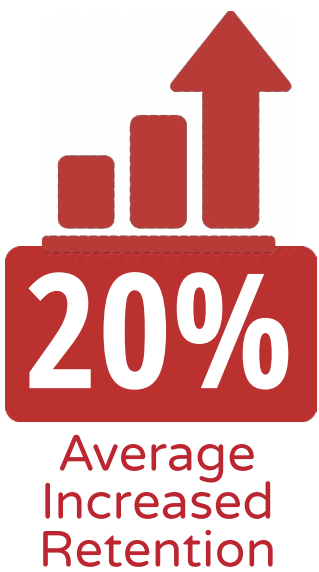


NEGATIVE EFFECTS OF HIGH TURNOVER



Organizational costs of employee turnover are estimated to range between **100% - 300%** of the replaced employee's salary.

Orion Talent Impact on Turnover



- ✓ Partner - Orion Talent will partner closely with our client to resolve issues resulting in turnover.
- ✓ Straight to the Source - Identify turnover drivers and potential concerns.
- ✓ Fix the Root, Not the Symptoms - Once the drivers are identified, create and implement a plan to fix these issues.



Reduced turnover from over 30% to 8%



Improved typical turnover rate by 11%



Over an 8-year period, Orion Talent reduced turnover by 21% within business units utilizing RPO

"We partnered with Orion Talent on some really tough recruiting challenges. Not only did they deliver - we achieved 21% lower turnover and an 8 digit ROI within 15 months."
-VP HR,
Superior Energy



www.orientalent.com