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► JOB HUNTING

CARY FIRM LENDS VETS A HAND

North Carolina has a rich variety of military bases – but what happens when those soldiers need a job?

One company that looks to help is **Orion Talent** (formerly Orion International) of Cary. Just before Memorial Day, the company helped its 40,000th veteran land a job.

“Recruiting and placing veterans is our passion,” says **Tim Isacco**, Orion’s chief operating officer. He says Orion places about 3,500 veterans in jobs per year, helping them translate their military service into a civilian résumé and get in front of hiring managers.

“We look at a pattern of performance of success – leading people, leveraging technology, but most of all realizing that people are what get things done,” he says.

Orion Talent has 225 employees overall and about 40 in Cary. While the company has rebranded, the commitment to veterans remains.

“The military teaches total quality management. It teaches leadership,” Isacco says. “And it teaches how to lead from the heart instead of from the collar – and how you have to inspire to gain trust and loyalty and build teamwork.”