

Orion Candidates:

Due to the current Novel Coronavirus (COVID-19) Outbreak, we are proactively mitigating risk to our employees, customers, and candidates.

We are mindful of the spread of COVID-19; Therefore, we ask for your understanding and cooperation in answering the following questions, prior to your proposed interview.

In the last 14 days:

1. **Have you traveled to any of these countries?**

Austria, Belgium, Mainland China, Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Iceland, Italy, Iran, Latvia, Liechtenstein, Lithuania, Luxembourg, Malta, Netherlands, Norway, Poland, Portugal, Slovakia, Slovenia, South Korea, Spain, Sweden, Switzerland, Monaco, San Marino, Vatican City

(Note: The countries referenced are adjusted based on ongoing guidance as per CDC Risk Assessment, here: <https://www.cdc.gov/coronavirus/2019-ncov/travelers/index.html>)

2. **Do you have a household or close family member who has traveled to the above mentioned countries?**
3. **Have you been exposed, or come into close contact (within 6 feet for 15 minutes or more) with someone who has been exposed to any known active cases of COVID-19 (suspected or confirmed)?**

If your answer is 'YES' to any of these questions, ***please contact us to re-schedule your interview or possibly set up a virtual (video or phone) interview to replace an in-person interview.***

This is meant to be a self-assessment. Please do not respond to these questions verbally or in writing.

Thank you for understanding and supporting our efforts in mitigating the risk and spread of the current COVID-19 outbreak.