

# Are you a Junior Military Officer preparing for your transition from Active Duty?

Discover Orion Talent, the nation's most trusted career partner to Junior Military Officers transitioning to civilian employment. Orion will help you make the transition into the civilian workforce by matching your skills and career goals with opportunities within America's finest companies.



## Why Orion Talent?

**\$80,133**

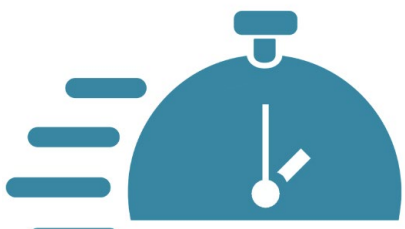
AVERAGE STARTING SALARY FOR JMOs HIRED THROUGH ORION

**6.4**

AVERAGE NUMBER OF INTERVIEWS THROUGH ORION

**17.6% ↑** STARTING SALARY

FOR SERVICE ACADEMY GRADUATES WHO USE ORION\*



**53%** OF JMOs WHO BEGAN WORKING WITH ORION WHILE THEY WERE ON ACTIVE DUTY, ACCEPTED A POSITION PRIOR TO THEIR AVAILABILITY DATE.

**53%** ACCEPT A POSITION PRIOR TO ETS

THOSE THAT DO NOT ACCEPT IN ADVANCE, ACCEPT A POSITION WITHIN AN AVERAGE OF 16 DAYS.



## Top Industries for JMO Positions

### HIGH TECH



### MANUFACTURING



### CONSTRUCTION



### MEDICAL & PHARMACEUTICAL



### AEROSPACE



### ENERGY & UTILITIES



### LOGISTICS, TRANSPORTATION & DISTRIBUTION

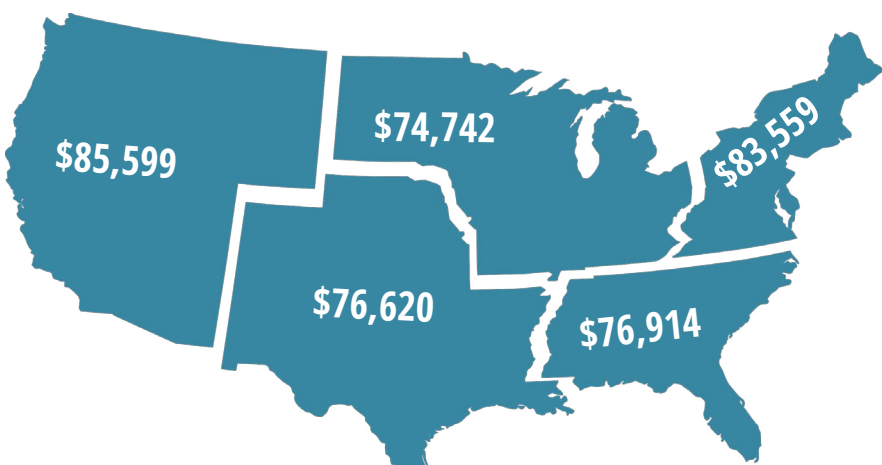


## Top 10 Job Titles



- PROJECT MANAGER
- PRODUCTION SUPERVISOR
- SALES ENGINEER
- PROGRAM MANAGER
- PROJECT ENGINEER
- MANUFACTURING SUPERVISOR
- QUALITY ENGINEER
- SALES REPRESENTATIVE
- AREA MANAGER

## Average Starting Salary by Region



## Top Careers for JMOs

[www.Orion.careers](http://www.Orion.careers) |

\*Average Starting Salary for a Service Academy Graduate through Orion = \$85,376  
\*National Average Starting Salary for Service Academy Graduates = \$72,600