

REDUCE RECRUITING COSTS WITH RPO



What happens when recruiting costs are too high?



Spend taken from other areas to cover high recruitment costs.



Internal solutions driven by employees that are not effectively trained in recruiting.



Onboarding, training and development budget shrinks to cover additional recruitment costs.



Priority changes from hiring top talent to lowering recruiting costs, negatively affecting quality of talent hired.

Orion's impact on cost reduction



Discover and identify recruitment needs and goals.



Generate recruiting analytics and metrics to forecast, plan, and drive talent acquisition efforts.



Build a pipeline of candidates aligned with hiring needs and forecasts.



Build a best-in-class employment brand.



Utilize the proper sourcing strategy and tools to identify, attract, hire and retain top talent.



Reduce employee turnover rates.



35%

Average Reduction in Recruiting Costs



Decreased recruitment cost ratio by 33%, saving over \$300K in 12 months.



35% reduction in average cost-per-hire



50% decreased recruitment costs



Decreased Recruitment Agency spend by over \$1.5M

